## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		of Reporting Person	n*			NC	HF	RONC	icker or Tra DSS TE			DGIE	<u>s</u>		heck all a X Din	oplicable) ector	Ū	Person(s) to I 10% C	wner
(Last)		First) RIVE, SUITE 540	(Middle)		3. Da 01/0			- liest Tra	nsaction (f	Nonth	n/Day/Yea	ır)				cer (give titl ow)	e	Other below)	(specify
					4. lf /	Amer	ndme	ent, Date	e of Origina	al File	d (Month/	/Day/Y	ear)		Individua ne)	or Joint/Gro	oup Fi	iling (Check A	Applicable
(Street) MINNE	APOLIS 1	MN	55344													•		eporting Pers han One Rep	
(City)	(	State)	(Zip)		-										Pe	son			
		Tab	le I - I	Non-Deriv	vative	Sec	urit	ties A	cquired,	Dis	posed	of, oı	r Ben	eficia	ally Ow	ned			
1. Title of	Security (I	nstr. 3)	2. Transac Date (Month/Da		Year) if an		ned n Date, Day/Year	3. Transaction Code (Instr. 8)		4. Securities Acquired ( Disposed Of (D) (Instr. 3 and 5)			Secu Ben Own		Fo (D	Ownership orm: Direct ) or direct (I)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount		(A) or (D)	Price	Rep Trar	owing orted saction(s) r. 3 and 4)	(11	nstr. 4)	(Instr. 4)
Commor	Stock			01/04/2	2017				М		7,50	0	Α	\$15.	89	241,515		D	
Commor	Stock			01/04/2	2017				S		7,500	(1)	D	\$39.	39	234,015		D	
		т	able I	I - Deriva (e.g., p					uired, D s, optior						y Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversio or Exercise Price of Derivative Security		if any	eemed tion Date, n/Day/Year)	4. Transac Code (II 8)		of Der Sec Acc (A) Dis of (	posed	6. Date Ex Expiration (Month/Da	Date	•	Amou Secu Unde Deriv	le and unt of rities rlying vative rity (In 4)	str. 3	8. Price of Derivativ Security (Instr. 5)	9. Numb derivativ securitie Beneficia Owned Followin Reportec Transact (Instr. 4)	e sally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisab		Expiration Date	Title	o N o	umber					
Stock Option (Right to Buy)	\$15.89	01/04/2017			М			7,500	01/05/2011	(2)	01/05/2017	Comr		7,500	\$15.89	0		D	

#### Explanation of Responses:

1. All of the sales reported on this Form were effected pursuant to an approved Rule 10b5-1 trading plan

2. The option shall become exercisable with respect to 1/3rd of the shares subject to the option when the Reporting Person completes each year of continuous service after 1/5/2010.

#### **Remarks:**

/s/ William J. Cadogan
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01/06/2017 Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.