FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

washington, D.C. 20049

	OMB APF	PROVAL
OWNEDCHID	OMB Number:	3235-028

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* ARLES E			<u>SY</u>		HRO			or Tradir TECF		ymbol <mark>OLOG</mark>	IES I	<u>NC</u>	[(Che	5. Relationship of Reporting Person(s) to Iss (Check all applicable) X Director 10% Over 100 Other (see 150 Other 1					
(Last) 8251 PA	`	rst) RIVE, UNIT 3D	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) Officer (give titl below) 01/05/2016									(give title		below)	респу			
(Street)	IIS M	0	63105		4.1	f Ame	ndment,	Date	of O	riginal F	iled	(Month/Da	y/Year])	Line) <mark>K</mark> Form fi	led by One	int/Group Filing (Check Applicable d by One Reporting Person d by More than One Reporting			
(City)	(S	ate)	(Zip)		-											Form fi Persor		e than	One Repor	ting	
		Tab	le I - Noi	n-Deriv	vativ	e Se	curitie	s A	cqu	ired, C	Disp	osed o	f, or	Ben	eficiall	y Owned					
1. Title of	Security (Ins	Date (Month/Day/Year) if any		2A. Deemed Execution Date, if any (Month/Day/Year)			Code (Instr. 5)					es ally Following	Form (D) o	n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership						
										Code	v	Amount		A) or D)	Price	Reported Transact (Instr. 3	ion(s)			(Instr. 4)	
Common	Stock			01/0	5/201	6				A		3,582(1)	A	\$0.00) 28	,508	508 D			
		-	Table II -									sed of, onvertil				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (8)		5. Num of Deriva Securi Acquir (A) or Dispos of (D) (Instr.: and 5)	tive ties ed	Exp	ate Exer piration D pnth/Day/	ate		7. Title Amou Secur Under Deriva (Instr.	nt of ities lying ative S	Security I 4)	8. Price of Derivative Security (Instr. 5) Benefi Owner Follow Repor Transs (Instr.		s Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
					Code	v	(A)	(D)	Date Exe	e ercisable		expiration Date	Title		Amount or Number of Shares						
Stock Option (Right to Buy)	\$33.5	01/05/2016			A		6,514		01/0	05/2017 ⁽²	2) 0	1/05/2023	Comn		6,514	\$0.00	6,514		D		

Explanation of Responses:

- $1. \ Shares \ of \ restricted \ stock \ granted \ pursuant \ to \ the \ Company's \ 2015 \ Equity \ Incentive \ Plan.$
- 2. The option shall become exercisable with respect to 1/3 of the shares to the option when the Reporting Person completes each year of continuous service after 1/5/2016.

Remarks:

/s/ Charles E. Hoffman 01/07/2016

** Signature of Reporting Person Dat

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.