

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Explanation of Responses (Instr. 3) Remarks	2. Conversion Date Month/Day/Year	3. Transaction Date Month/Day/Year	3A. Deemed Execution Date, if any (Month/Day/Year)	Code V Transaction Code (Instr. 8)	(A) Number of Derivative Securities Acquired (D) Date Exercisable (D) Expiration Date	(D) Date Exercisable (D) Expiration Date	(D) Date Exercisable (D) Expiration Date	Title Amount of Underlying Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 11/27/2007)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
<p>Form 4 Filing - Confirmation report. Related transactions effected by the Reporting Person on November 26, 2007 are reported on additional Forms 4 filed on November 27, 2007. *** All of the sales reported in this Form were effected pursuant to an approved Rule 10b5-1 trading plan.***</p>													
<p>Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v). ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.</p>													
								<p>/s/ James M. McCormick</p> <p>** Signature of Reporting Person</p>					